

CABINET MAKER/INSTALLER

JOB TITLE: Cabinet Maker/Installer
DEPARTMENT: Production
SUPERVISOR: Chief Executive Officer or Designate
JOB TYPE: Full-Time
LOCATION: 24 Haniak Rd, Rosslyn – ON

Smart Modular Canada is a modular buildings manufacturer. From micro homes to hotels, we build to last. We are a fast-growing energetic company building quality homes and buildings for all Northern Ontario and beyond. Our philosophy is one of a family atmosphere with great people to work with. We offer a climate-controlled experience when working within the factory, with competitive wages, a benefit plan, and soon, a retirement program. Here skilled craftspeople have a regular schedule, are not dependent on weather conditions, and do not have the headaches associated with repair/emergency work. Come build your future with us!

GENERAL JOB DESCRIPTION

Reporting to the Chief Executive Officer or designate, the Cabinet Maker – CNC Operator is accountable and responsible for the efficient running of the cabinet shop. In addition to making cabinets and countertops, this position is responsible for scheduling, production, and installation of all cabinets and counter tops, so that they are developed in conjunction with and aligned to the company's modular production schedule. When preparing the production schedule for the cabinet shop, the Cabinet Maker-CNC Operator will work with the Production Coordinator to ensure that all cabinets are prepared on time thereby ensuring that the modular production schedule is not delayed in any manner. The Cabinet Maker-CNC Operator is accountable for ensuring that cabinets are constructed to the high-quality standards set by the company.

DUTIES AND RESPONSIBILITIES

- Accountable and responsible for team deliverables.
- Plan and direct the work of assigned team.
- Provides clear directions to team members on work tasks and performance expectations.
- Provides ongoing evaluation of skills of each team member, as well as constructive feedback and encouragement.
- Develop and implement skills development plan for each team member.
- Ensures team members produce quality output striving for zero deficiencies.
- Ensure that all finishing work meets quality standards, building codes, and industry regulations.
- Ensures team's work stays on schedule.
- Collaborates and coordinates with Managers, Production Coordinator and Team Leads to facilitate optimal work environment and workflow.
- Keeps Production Coordinator apprised of risks and challenges impeding team's ability to achieve work schedule.
- Assesses team's need for materials, tools, equipment, etc. and provides related written requests to supervisor for management consideration.
- Contributes to the development and implementation of continuous improvement
- Read and understand blueprint designs
- Set up machinery for production
- Perform rework to create the blueprint design
- Measure and verify all calculations prior to setting up the machinery
- Maintain a clean and organized working environment

- Complete routine maintenance of their machinery
- Enter all relevant codes to specify the feed, speed, and cut of any toolpath for a CNC
- Study job orders and interpret blueprints to determine machining operations to be performed
- Assisting skilled tradespeople in various aspects of the construction process.
- Loading and unloading materials and tools.
- Moving and securing materials in the shop.
- Measuring and marking materials.
- Cutting materials.
- Assembling materials in construction of cabinets and countertops.
- Installation of cabinets and countertops.
- Training junior assistants as assigned and provide constructive feedback.
- Deliver projects within timeline.
- Inspect damages.
- Repair or replace broken materials.
- Ensure all finishes follow the company quality standards.
- Use various materials, hand and power tools, and other equipment (e.g., scaffold, ladder).
- Following safety procedures and guidelines.
- Prepare and consistently maintain clean work area by removing debris and hazardous materials.
- Keep you supervisor abreast of your progress and reporting any job-related issues.
- Maintain good housekeeping practices.
- Ensure quality standard performance.
- Other duties as assigned.

QUALIFICATIONS FOR THE JOB

Experience:

- Minimum two to five relevant experience in a similar role
- Demonstrated professionalism and leadership

KEY COMPETENCIES

- Good knowledge of computer and information systems
- Strong eye for detail
- Excellent organizational skills
- In-depth knowledge of machinery
- Excellent reporting and analytical skills
- Ability to interpret 3D drawings and orthographic projection
- Good leadership skills
- Demonstrated attention to quality and efficiency.
- Ability to work well in a team environment and follow instructions.
- Advanced math and measurement skills.
- Familiarity with hand and power tools.
- Attention to detail and ability to follow instructions.
- Strong work ethic and willingness to learn.
- Good communication and interpersonal skills.
- Ability to accurately train others
- Ability to work effectively in a fast-paced environment.
- Positive attitude and willingness to take on new challenges.
- Competent under the Ontario Health and Safety Act.

PHYSICAL REQUIREMENTS

- Physical stamina and strength to perform manual labour tasks.
- Ability to lift and carry heavy objects (up to 50 pounds) regularly.
- Ability to stand, kneel, crouch, and climb for extended periods of time.
- Ability to work in cramped spaces, on ladders, and at heights.
- Ability to use hand and power tools for extended periods of time.

Smart Modular Canada is an equal opportunity employer. We thank all applicants for their interest but only those selected for an interview will be contacted. Upon request, accommodations due to a disability are available throughout the selection process.

Job Type: Full-time

Additional pay:

- Overtime pay

Benefits:

- Casual dress
- Company events
- Company pension
- Dental care
- Disability insurance
- Employee assistance program
- Extended health care
- Life insurance
- On-site parking
- RRSP match
- Vision care

Flexible language requirement:

French not required

Schedule:

- Day shift
- Monday to Friday

Ability to commute/relocate:

- Rosslyn, ON P7K 0C8: reliably commute or plan to relocate before starting work (required)

Experience:

- Residential construction: 1 year (required)

Work Location: In person
